



## Health & Safety Policy Statement

It is the policy of Clear Watch Security, hereafter referred to as *'The Company'* to ensure the health, safety and welfare of its employees, and that of other persons who could be affected by their undertaking. In accordance with the requirements of the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations, and other applicable legislation, the company will undertake assessments of risks and instigate arrangements that, so far as is reasonably practicable, ensure;

- ✓ Places of work are maintained in a safe condition;
- ✓ Working environments are safe and without risk to health;
- ✓ Work equipment and systems of work are safe and without risk to health;
- ✓ Adequate welfare facilities are provided; and
- ✓ Information, instruction, training and supervision are provided to ensure the health and safety of its employees and that of persons who may be affected by their work activities.

The company places great importance on ensuring the health safety and welfare of its employees. Managers have a key role in maintaining these standards and should regard their Health and Safety responsibilities towards persons under their direction, with equal importance to that of maintaining customer service levels and profitability.

The effective implementation of this policy will require the co-operation of employees at all levels. All employees are reminded that they have specific legal responsibilities to:-

- ✓ Ensure the health and safety of themselves and of any other persons who may be affected by their acts or omissions at work;
- ✓ Use equipment in accordance with the instructions and training provided;



**CLEAR WATCH SECURITY LTD**

Unit 8a Broadgate, Broadway Business Park, Oldham OL9 9XA

Tel 0161 6289 169 Email [info@clearwatchsecurity.co.uk](mailto:info@clearwatchsecurity.co.uk) Twitter @clearwatch

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- ✓ Report any work situation, which is considered to pose a serious threat or danger;
- ✓ Co-operate with their employers to comply with any statutory requirement placed upon them;
- ✓ Report any matter where it is considered that the safety arrangements in force fail to reduce risk to an acceptable level.

The Managing Director is ultimately responsible for Health and Safety within the company. He will ensure adequate resources are available to achieve the aims of this policy and monitor its effectiveness. Managers and Supervisors are responsible for the implementation of the arrangements defined in this policy in relation to the areas and activities under their control. The Policy will be reviewed annually and updated as necessary to reflect any changes in the activities undertaken and legislative requirements.

Arshad Mahmood  
Managing Director



Date: March 2022



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